**DICKINSON COLLEGE FARM – SUMMER STUDENT WORKER**

**Position Overview:** College Farm Summer Student Workers will work alongside apprentices, under the direction of the Crew Leader and Farm Managers, to execute the day-to-day tasks of Organic vegetable production, grass-based livestock husbandry, renewable energy projects, and general farm maintenance. In this role, with enthusiastic participation, Summer Student Workers will gain valuable agricultural and workplace skills that should be transferable and useful to a wide variety of career ambitions.

The Summer Student Worker position begins in mid to late May and ends Friday, August 29th. Our workdays are 7:30 AM to 4:30PM Monday through Friday, with an unpaid, one-hour lunch break.

**Compensation Package: Summer** student workers will receive $9.60/hr; free on-campus housing; daily transportation to and from the farm; discounted access to farm products; and free access to our “up-for-grabs” produce bin.

**Our Commitment to Employee Development****:** We endeavor to provide varied opportunities both on and off the farm for personal and career development for all employees. This includes:

1. Weekly paid farm meetings and educational programs during the summer
2. Occasional field trips to respected, local food system enterprises during the paid work week.
3. Optional social visits or educational visits to other farms during evening/weekend hours
4. Exposure to ongoing experimental and investigative projects at the farm
5. Engaging in farm-based community educational outreach events
6. Access to optional relevant readings
7. Personal mentorship
8. Networking and connections for future employment opportunities
9. Opportunity to and support for participation in the PASA Diversified Vegetable Pre-Apprenticeship Program

**Program Culture****:** Success in any business, but especially agriculture, is dependent on hustle, efficient workflow, and diligence from all participants. The farm management team loves the work they do and find beauty and joy on the farm nearly every day, yet they have learned through experience that achieving good harvests and a healthy agroecosystem requires constantly pushing themselves to be faster, smarter, and more organized. Farmers do not sleep well at night if the crops and livestock are not properly cared for. Managers set ambitious goals for vegetable and livestock production and health, as well as for a diversity of education and outreach programming.

Student workers should be prepared to be pushed to develop their hustle as a core skill set that will benefit them in any future employment. Everyone can learn to work like a successful professional farmer if they approach the role with an open mind and a positive attitude. We hope student workers will embrace this mentality as part of the fun of “winning” at the game of farming.

**2025 Dickinson College Farm Summer Student Worker Application**

Please carefully read over the following questions and reply accordingly. Applications and questions should be submitted by email to Alex Smith at [smithro@dickinson.edu](mailto:smithro@dickinson.edu)

***Applications will be reviewed as they are received. However, please submit your application by no later than March 21, 2025.***

**Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_                   Preferred pronouns\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Phone\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** **Email\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

1. Please explain your reasons for applying for this position.
2. Please explain any prior experiences related to farming. Experience is not required but please list anything you believe to be relevant.
3. Please describe experiences with physically engaging work outdoors.
4. How would you describe your work ethic?
5. What kind of work environment do you seek to cultivate for yourself?
6. How would you describe yourself as an individual? As a team member?
7. Please explain a recent accomplishment that you are proud of.
8. What kind of shared living environment do you seek when living with others?
9. Do you have any scheduled vacations over the summer?
10. On a scale from 1-5, how does this position rank with other jobs/opportunities that you are exploring? (1= very interested, 5 = vaguely interested)
11. Please provide email and/or phone numbers for two people who are not your family who we can contact to support your application. Please make those people aware we may reach out.